



**CV. HAKA VYZA MEDIA**  
Economics, Business, Management, & Accounting  
Journal (Ebisma)

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**JOURNAL ARTICLE PUBLICATION STATEMENT**

***Letter Of Acceptance (LoA)***

Number : 202/Ebisma/Vol.6/No.3/2026

Dear.

**Salma Alfia Nabila, Dyah Supriatin, dan Agustin Riyan Pratiwi**

Thank you for submitting your best article to be published on **Economics, Business, Management, & Accounting Journal (Ebisma)** with the title:

**"Pengaruh Kepemimpinan, Komunikasi, dan Etos Kerja terhadap Kinerja Karyawan Owabong Waterpark Purbalingga"**

Based on the results of the review and the decision of the editorial team, the article is declared **ACCEPTED** for publication in the **Economics, Business, Management, & Accounting Journal (Ebisma)** edition **Volume 6 Number 3 September 2026**.

Thus we submit this letter of information to be used as it should be, we express our gratitude.

**No Reg : LOA20260702022152**



The authenticity of the LOA can be checked by scanning the QR code on the side!

Jambi, 02 July 2026  
Editor In Chief



**Dr. Vivi Herlina, S.I.P, S.E., M.M.**

**LOA20260702022152**

Publisher :

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